Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. Open to Public

nspection

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2020, and ending For the 2020 calendar year, or tax year beginning 01/01 12/31 . 20 20 C Name of organization RAMESH RICHARD EVANGELISM AND CHURCH HEALTH D Employer identification number Check if applicable: Doing business as RREACH 75-2181879 Address change Number and street (or P.O. box if mail is not delivered to street address) Name change Room/suite E Telephone number 17110 Dallas Parkway Suite 230 972-528-6100 Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code Dallas, TX, 75248 G Gross receipts \$ Amended return 2 271 458 F Name and address of principal officer: Ramesh Richard H(a) Is this a group return for subordinates? Yes No Application pending **H(b)** Are all subordinates included? Yes No 17110 Dallas Parkway Suite 230, Dallas, TX 75248 Tax-exempt status: **✓** 501(c)(3)) ◀ (insert no.) 4947(a)(1) or If "No," attach a list. See instructions ___ 501(c) (Website: ► www.rreach.org **H(c)** Group exemption number ▶ L Year of formation: Form of organization: ✓ Corporation Trust Association Other ► M State of legal domicile: TX Part I Summary 1 Briefly describe the organization's mission or most significant activities: A global proclamation ministry, RREACH implements God's calling and gifting on Ramesh Richard to promote the Lord Jesus Christ worldwide. RREACH seeks to Activities & Governance strengthen pastoral leaders and to evangelize opinion leaders. 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 9 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 8 5 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 11 6 3 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) 3,338,458 2,216,929 Revenue 9 Program service revenue (Part VIII, line 2g) 1,678 1,292 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 153,430 53,237 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 0 0 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 3,493,566 2,271,458 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 167,236 210,300 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 1,267,840 634,545 Professional fundraising fees (Part IX, column (A), line 11e) 16a 0 0 Total fundraising expenses (Part IX, column (D), line 25) ► 103,646 b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 561,265 745,107 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 1,996,341 1,589,952 19 Revenue less expenses. Subtract line 18 from line 12 1,497,225 681,506 Assets or **Beginning of Current Year** 20 Total assets (Part X, line 16) 8,421,738 9,082,978 21 Total liabilities (Part X. line 26) 27,479 7,213 Net/ 22 Net assets or fund balances. Subtract line 21 from line 20 8,394,259 9,075,765 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Here Ramesh Richard, President Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check if Paid self-employed **Preparer**

□No

Yes

May the IRS discuss this return with the preparer shown above? See instructions

Firm's name

Firm's address ▶

Use Only

Firm's EIN ▶

Phone no.

Form 990 (2020) Page **2**

| Part | |
|------|---|
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | A global proclamation ministry, RREACH implements God's calling and gifting on Ramesh Richard to promote the Lord Jesus |
| | Christ worldwide. RREACH primarily seeks to strengthen pastoral leaders through pastors conferences and the Global |
| | Proclamation Commission and to evangelize opinion leaders, such as government, business, academic, and cultural leaders |
| | through one-on-one interaction, group contact, or through media outreach. |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program |
| | services? |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, |
| | the total expenses, and revenue, if any, for each program service reported. |
| | the total expenses, and revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$ 610,622 including grants of \$ 42,492) (Revenue \$ 0) |
| | Global Proclamation Commission (GProCommission). RREACH's GProCommission is an initiative dedicated to connecting, uniting |
| | and strengthening 100,000 fine, young lead pastors in emerging economies - primarily in Asia, Africa and Latin America. The goal |
| | is to provide younger lead pastors critical ministry training and peer relationships that allow them to minister more effectively with |
| | churches and non-believing communities, and to do so in such a way that allows the Gospel a fair and serious hearing. RREACH |
| | believes that sound proclamation of God's Word is crucial to fulfilling the Great Commission of the Lord Jesus Christ. The |
| | GProCommission consists of the Dallas Global Proclamation Academy (GPA), National GPAs, Regional and Global Proclamation |
| | Congresses for Pastoral Trainers, and an intensive follow-up effort. |
| | |
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| | |
| 4b | (Code:) (Expenses \$ |
| | Proclamation. RREACH uses a variety of strategies to disseminate the Gospel message, including evangelistic events, public |
| | speaking, media outreach, pastors conferences, audio, video, podcasts, online engagement, and products. |
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| 4c | (Code:) (Expenses \$ 403,191 including grants of \$ 0) (Revenue \$ 0) |
| | Other ministry activities. |
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| A .1 | Other many many considers (Describe on Cabadula C.) |
| 4d | Other program services (Describe on Schedule O.) |
| 4 - | (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0) |
| 4e | Total program service expenses ► 1,372,344 |

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Form 990 (2020) Part IV **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 2 1 2 Is the organization required to complete Schedule B, Schedule of Contributors See instructions? 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 ~ Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C. Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a 1 Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E..... 13 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking. fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 19 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

20b

| Part | Checklist of Required Schedules (continued) | | | |
|------|--|-----|----------|----|
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | ~ |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | \ \ | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | ~ |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | ~ |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | ~ |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | ~ |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | V |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV | 28a | | ~ |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | < | |
| С | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV | 28c | | ~ |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | ~ |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | ~ |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | ~ |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | ~ |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i> | 33 | | ~ |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | V |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | ~ |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i> | 36 | | ~ |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | 37 | | ~ |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. | 38 | / | |
| Part | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1c | / | |

| Part ' | V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | |
|--------|---|------|-----|----------|
| | | | Yes | No |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return 2a 1 | 1 | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | ~ | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | ~ |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, | - | | |
| та | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | V |
| b | If "Yes," enter the name of the foreign country ▶ | - Iu | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | ~ |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | ~ |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | _ |
| | | 30 | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | ~ |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| _ | and services provided to the payor? | 7a | | ~ |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7c | | 1 |
| | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | ~ |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . | 7f | | ~ |
| | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | ~ | |
| _ | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | ~ | |
| | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| Ū | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | 3.2 | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| | Gross income from members or shareholders | | | |
| | Gross income from other sources (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| - | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | V |
| | If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> . | 14b | | <u> </u> |
| | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | 170 | | |
| | excess parachute payment(s) during the year? | 15 | | ~ |
| | If "Yes," see instructions and file Form 4720, Schedule N. | 13 | | |
| | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | ~ |
| | If "Yes," complete Form 4720, Schedule O. | 10 | | |

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year. . . 1a 9 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent ... 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 1 3 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 14 14 ~ 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? ~ 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). **16a** Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website ✓ Another's website Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records ▶ 20 David Brugger, (972)528-6100

Part VI

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

| Check this box if neither the organization no | r any relate | d org | aniz | atic | n c | ompe | ensa | ted any current | officer, director, | or trustee. |
|---|-----------------------|--------------------------------|---|----------|--------------|------------------------------|--------|--------------------------|---------------------------|--|
| | | | | | C) | | | | | |
| (A) | (B) | Position | | | | | | (D) | (E) | (F) |
| Name and title | Average | | (do not check more than one box, unless person is both an | | | | | Reportable | Reportable | Estimated amount |
| | hours per week | | | | 1 | or/trus | | compensation from the | compensation from related | of other compensation |
| | (list any | Individual trustee or director | Inst | Officer | Key employee | High | Former | organization | organizations | from the |
| | hours for related | irec | Institutional trustee | er | em | nest | ner | (W-2/1099-MISC) | (W-2/1099-MISC) | organization and related organizations |
| | organizations | Q # | onal | | ploy | e con | | | | Tolatod organizationo |
| | below dotted line) | uste | trus | | ee |) | | | | |
| | dotted line) | ď | tee | | | Highest compensated employee | | | | |
| Ramesh Richard | 65.00 | | | | | ٩ | | | | |
| President | 0.00 | · | | " | ~ | V | | 159,522 | 0 | 19,263 |
| Shelby Barnette | 1.00 | | | | | | | | | |
| Director | 0.00 | ' | | | | | | 0 | 0 | 0 |
| Ron Crosby | 1.00 | | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Daniel Boone | 1.00 | | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Burton French | 1.00 | | | | | | | | | |
| Chair | 0.00 | ~ | | ~ | | | | 0 | 0 | 0 |
| Greg Glosser | 1.00 | - | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Curtis Hoffman | 1.00 | _ | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| William Lawrence | 1.00 | - | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Walt Massey | 1.00 | | | | | | | | | |
| Secretary | 0.00 | ~ | | | | | | 0 | 0 | 0 |
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| Part | VII Section A. Officers, Directors, | Trustees, | Key I | Em | plo | yee | s, ar | nd F | lighest Compe | nsated Emplo | yees (continued) |
|-------|---|------------------------|--------------------------------|-----------------------|---------|----------------|------------------------------|----------|---------------------------------|----------------------------------|--|
| | | | | | • | C) | | | | | |
| | (A) | (B) | (do m | ot ch | | ition mor | e than | one | (D) | (E) | (F) |
| | Name and title | Average | box, | ox, unless p | | ss person is b | | h an | Reportable | Reportable compensation | Estimated amount of other |
| | | hours per week | | | _ | 1 | or/trus | <u> </u> | compensation from the | from related | compensation |
| | | (list any hours for | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | from the |
| | | related | rect | utio | Ψ̈́ | emp | est o | let | (W-2/1099-WISC) | (00-2/1099-101130) | organization and related organizations |
| | | organizations | 우플 | nal t | | loye | oom | | | | |
| | | below dotted line) | stee | trust | | ď | pens | | | | |
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| | | | | | | | | | | | |
| 1b | Subtotal | | | • | • | • | | • | 159,522 | 0 | 19,263 |
| C | Total from continuation sheets to Part | | | • | • | • | | | | | |
| d | Total (add lines 1b and 1c) | | | | | | | <u>\</u> | 159,522 | 0 | 19,263 |
| 2 | Total number of individuals (including bu | | d to th | nose | e list | ted | abov | e) w | ho received mor | e than \$100,000 | of of |
| | reportable compensation from the organ | ization > | | | | | | | 1 | | W N. |
| _ | D. I | | | | | | | | | | Yes No |
| 3 | Did the organization list any former | | | | | | | - | - | | |
| _ | employee on line 1a? If "Yes," complete | | | | | | | | | | 3 🗸 |
| 4 | For any individual listed on line 1a, is the organization and related organizations | | | | | | | | | | |
| | individual | greater tri | ан ф | 150, | ,000 | ו : ו | 1 16 | ٠٥, | complete scree | dule 3 for such | ' 4 v |
| 5 | Did any person listed on line 1a receive of | | amna | ncai | tion | fro | m anı | | rolatod organiza: | tion or individua | |
| 3 | for services rendered to the organization | | | | | | | | | | 5 1 |
| Secti | on B. Independent Contractors | . 11 100, 0 | Jonnpi | 0.0 | 001 | 7001 | 410 0 | 101 0 | sacri perceri . | | |
| 1 | Complete this table for your five high | nest comp | ensat | ed | inde | ene | ndent | CC | ontractors that r | eceived more | than \$100,000 of |
| • | compensation from the organization. Rep | | | | | | | | | | |
| | (A) | · · | | | | | | Ť | (B) | | (C) |
| | Name and business add | Iress | | | | | | | Description of serv | vices | Compensation |
| None | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| 2 | Total number of independent contractor | | | | | | | o th | nose listed abov | e) who | |
| | received more than \$100,000 of compens | ation from | the or | gan | iizat | ion | > | | 0 | | |

Page 8

| Part VIII | Statement of Revenue |
|-----------|----------------------------|
| | i Otatelliellt of Hevellae |

| | | Check if Schedule | Осо | ntains a re | spon | ise or note to ai | ny line in this Pa | ırt VIII | | |
|--|-------------------------------------|--|--------|-------------|----------|-------------------|----------------------|--|--------------------------------------|--|
| | | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512–514 |
| S S | 1a | Federated campaig | ns . | | 1a | 0 | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | b | | | | 1b | 0 | | | | |
| اع ق | С | Fundraising events | | | 1c | 0 | - | | | |
| Ts, | d | Related organization | | | 1d | 0 | - | | | |
| <u>a</u> | е | Government grants | | | 1e | 0 | - | | | |
| ns, | f | All other contribution | | | | | - | | | |
| 흕 | | and similar amounts not included above 1f | | | | 2,216,929 | | | | |
| 혈美 | q Noncash contributions included in | | | _,,, - | - | | | | | |
| 할 | 9 | | | | 1g | \$ 0 | | | | |
| S E | h | Total. Add lines 1a- | -1f | | | • | 2,216,929 | | | |
| | | | | | | Business Code | _,_ : : , : _ : | | | |
| မ္ပ | 2a | | | | | | | | | |
| ان جَ | b | | | | | | | | | |
| gram Ser Revenue | С | | | | | | | | | |
| E Š | d | | | | | | | | | |
| <u> </u> | e | | | | | | | | | |
| Program Service Revenue | f | All other program se | ervice | revenue . | | | 1,292 | 1,292 | 0 | 0 |
| _ | g | Total. Add lines 2a- | | | | • | 1,292 | -,=== | | |
| | 3 | Investment income | | | | | ,,,,,,,, | | | |
| | • | other similar amoun | • | | | | 53,237 | 53,237 | 0 | 0 |
| | 4 | Income from investr | , | of tax-exem | not ba | ond proceeds ► | 0 | 0 | 0 | 0 |
| | 5 | D 111 | | | | | 0 | 0 | 0 | 0 |
| | | , | | (i) Real | | (ii) Personal | | - | | |
| | 6a | Gross rents | 6a | | 0 | 0 | - | | | |
| | b | Less: rental expenses | 6b | | 0 | 0 | - | | | |
| | С | Rental income or (loss) | 6c | | 0 | 0 | | | | |
| | d | Net rental income o | | s) | | ▶ | 0 | 0 | 0 | 0 |
| | 7a | Gross amount from | | (i) Securit | | (ii) Other | | | | |
| | <i>i</i> u | sales of assets | | | | | - | | | |
| | | other than inventory | 7a | | 0 | 0 | | | | |
| <u>o</u> | b | Less: cost or other basis | | | | | - | | | |
| Revenue | - | and sales expenses . | 7b | | 0 | 0 | | | | |
| ě | С | Gain or (loss) | 7c | | 0 | 0 | - | | | |
| | d | Net gain or (loss) | | | | 🕨 | 0 | 0 | 0 | 0 |
| Other | | Gross income from | | | | | | | | |
| ਰ∣ | | events (not including | | 0 | | | | | | |
| | | of contributions rep | porte | d on line | | | | | | |
| | | 1c). See Part IV, line | e 18 | | 8a | 0 | | | | |
| | b | Less: direct expens | es . | | 8b | 0 | - | | | |
| | С | Net income or (loss) |) from | fundraisin | g eve | nts ► | 0 | | 0 | 0 |
| | 9a | Gross income f | rom | gaming | | | | | | |
| | | activities. See Part I | V, lin | e 19 . | 9a | 0 | | | | |
| | b | Less: direct expens | es . | | 9b | 0 | | | | |
| | С | Net income or (loss) |) from | gaming ac | ctivitie | es > | 0 | 0 | 0 | 0 |
| | 10a | Gross sales of ir | nvent | ory, less | | | | | | |
| | | returns and allowan | | | 10a | 0 | | | | |
| | b | Less: cost of goods | | | 10b | 0 | | | | |
| | С | Net income or (loss) | from | sales of in | vento | ory > | 0 | 0 | 0 | 0 |
| <u>s</u> | | | | | | Business Code | | | | |
| e ec | 11a | | | | | | | | | |
| scellaneo Revenue | b | | | | | | | | | |
| ₩ | С | | | | | | | | | |
| Miscellaneous Revenue | d | All other revenue | | | | | | | | |
| ≥ | е | Total. Add lines 11a | a–11c | l <u>.</u> | • | 🕨 | 0 | | | |
| | 12 | Total revenue. See | instr | uctions . | | 🕨 | 2,271,458 | 54,529 | 0 | 0 |

| | Check if Schedule O contains a response | or note to any line | in this Part IX . | | |
|--------|---|-----------------------|-------------------------------------|-------------------------------------|---------------------------------------|
| | t include amounts reported on lines 6b, 7b, , and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 0 | 0 | g | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | 0 | 0 | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | 210,300 | 210,300 | | |
| 4 | Benefits paid to or for members | 0 | 0 | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 178,785 | 160,907 | 8,939 | 8,939 |
| 6 | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0 | 0 | 0 | 0 |
| 7 | Other salaries and wages | 316.667 | 258.959 | 17.257 | 40,451 |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 25,667 | 20,533 | 2,567 | 2,567 |
| 9 | Other employee benefits | 75,773 | 60,619 | 7,577 | 7,577 |
| 10 | Payroll taxes | 37,653 | 26,339 | 5,281 | 6,033 |
| 11 | Fees for services (nonemployees): | 07,000 | 20,000 | 0,201 | 0,000 |
| а | Management | 471,277 | 470,488 | 0 | 789 |
| b | Legal | 0 | 0 | 0 | 0 |
| С | Accounting | 29,807 | 0 | 29,807 | 0 |
| d | Lobbying | 0 | 0 | 0 | 0 |
| е | Professional fundraising services. See Part IV, line 17 | 0 | | | 0 |
| f | Investment management fees | 0 | 0 | 0 | 0 |
| g | Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) | 0 | 0 | 0 | 0 |
| 12 | Advertising and promotion | 11,527 | 11,527 | 0 | 0 |
| 13 | Office expenses | 39,509 | 19,008 | 14,853 | 5,648 |
| 14 | Information technology | 0 | 0 | 0 | 0,010 |
| 15 | Royalties | 0 | 0 | 0 | 0 |
| 16 | Occupancy | 44,158 | 35,326 | 4,416 | 4,416 |
| 17 | Travel | 58,384 | 55,777 | 2,299 | 308 |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | 0 | 0 | 0 | 0 |
| 19 | Conferences, conventions, and meetings | 7,013 | 4,850 | 1,436 | 727 |
| 20 | Interest | 0 | 0 | 0 | 0 |
| 21 | Payments to affiliates | 0 | 0 | 0 | 0 |
| 22 | Depreciation, depletion, and amortization | 3,464 | 757 | 2,419 | 288 |
| 23 | Insurance | 0 | 0 | 0 | 0 |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| а | Printing and Production | 18,362 | 5,654 | 3,607 | 9,101 |
| b | Dues and Subscriptions | 43,355 | 25,994 | 9,077 | 8,284 |
| c d | Postage and Shipping | 18,251 | 5,306 | 4,427 | 8,518 |
| e | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 1,589,952 | 1,372,344 | 113,962 | 103,646 |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ✓ if | | | · | 100,040 |
| | following ŠOP 98-2 (ASC 958-720) | 0 | 0 | 0 | Form 990 (2020) |

Part X Balance Sheet

| | | Check if Schedule O contains a response or note to any line in this Par | t X <u>.</u> . | | <u> U</u> |
|-----------------------------|----------|---|---------------------------------|----------|---------------------------|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash—non-interest-bearing | 802,854 | 1 | 922,635 |
| | 2 | Savings and temporary cash investments | 3,029,737 | 2 | 8,028,273 |
| | 3 | Pledges and grants receivable, net | 0 | 3 | 0 |
| | 4 | Accounts receivable, net | 500 | 4 | 0 |
| | 5 | Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | E | |
| | 6 | Loans and other receivables from other disqualified persons (as defined | 0 | 5 | 0 |
| | 0 | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). | 0 | 6 | 0 |
| S | 7 | Notes and loans receivable, net | 0 | 7 | 0 |
| Assets | 8 | Inventories for sale or use | 0 | 8 | 0 |
| As | 9 | Prepaid expenses and deferred charges | 35,983 | 9 | 105,888 |
| , | 10a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 33,903 | | 103,000 |
| | b | Less: accumulated depreciation 10b 39,852 | 6,076 | 10c | 26,182 |
| | 11 | Investments—publicly traded securities | 4,546,588 | | 0 |
| | 12 | Investments—other securities. See Part IV, line 11 | 0 | 12 | 0 |
| | 13 | Investments – program-related. See Part IV, line 11 | 0 | 13 | 0 |
| | 14 | Intangible assets | 0 | 14 | 0 |
| | 15 | Other assets. See Part IV, line 11 | 0 | 15 | 0 |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 8,421,738 | 16 | 9,082,978 |
| | 17 | Accounts payable and accrued expenses | 27,479 | 17 | 7,213 |
| | 18 | Grants payable | 0 | 18 | 0 |
| | 19 | Deferred revenue | 0 | 19 | 0 |
| | 20 | Tax-exempt bond liabilities | 0 | 20 | 0 |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | 0 | 21 | 0 |
| Liabilities | 22 | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | 00 | |
| .iak | 00 | controlled entity or family member of any of these persons | 0 | 22 | 0 |
| _ | 23 24 | Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties | 0 | 23 24 | 0 |
| | | · • | U | 24 | 0 |
| | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D | 0 | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | 27,479 | | 7,213 |
| s | | Organizations that follow FASB ASC 958, check here ▶ ✓ | 21,419 | | 1,213 |
| ce | | and complete lines 27, 28, 32, and 33. | | | |
| ılar | 27 | Net assets without donor restrictions | 4,638,604 | 27 | 4,960,594 |
| Ba | 28 | Net assets with donor restrictions | 3,755,655 | | 4,115,171 |
| Net Assets or Fund Balances | | Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33. | | | |
| ō | 29 | Capital stock or trust principal, or current funds | | 29 | |
| ets | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| \ss | 31 | Retained earnings, endowment, accumulated income, or other funds | | 31 | |
| et / | 32 | Total net assets or fund balances | 8,394,259 | 32 | 9,075,765 |
| ž | 33 | Total liabilities and net assets/fund balances | 8,421,738 | 33 | 9,082,978 |
| | | | | | |

Form 990 (2020) Page **12**

| Part | XI Reconciliation of Net Assets | | | |
|------|---|----|----------|-------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | | 2,27 | 1,458 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | | 1,58 | 9,952 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | | 68 | 1,506 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | | 8,39 | 4,259 |
| 5 | Net unrealized gains (losses) on investments | | | 0 |
| 6 | Donated services and use of facilities | | | 0 |
| 7 | Investment expenses | | | 0 |
| 8 | Prior period adjustments | | | 0 |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | | | 0 |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | |
| | 32, column (B)) | | 9,07 | 5,765 |
| Part | XII Financial Statements and Reporting | | | _ |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | L |
| | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash Accrual Other | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in | | | |
| _ | Schedule O. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | 2a | | ~ |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or | | | |
| | reviewed on a separate basis, consolidated basis, or both: | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | 4 | |
| b | Were the organization's financial statements audited by an independent accountant? | 2b | ~ | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a | | | |
| | separate basis, consolidated basis, or both: | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of | 2c | / | |
| | the audit, review, or compilation of its financial statements and selection of an independent accountant? | 20 | _ | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | |
| | Single Audit Act and OMB Circular A-133? | 3a | | > |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the | | | |
| | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits. | 3b | | |

Form **990** (2020)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Employer identification number Name of the organization RAMESH RICHARD EVANGELISM AND CHURCH HEALTH 75-2181879 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). In organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33½% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (ii) EIN (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Total

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ **(b)** 2017 (a) 2016 (c) 2018 (d) 2019 (e) 2020 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 3,129,171 1,948,835 1,664,580 3,338,458 2,216,929 12,297,973 Tax revenues levied for the 2 organization's benefit and either paid to or expended on its behalf 0 0 0 0 0 0 The value of services or facilities 3 furnished by a governmental unit to the organization without charge 0 0 0 0 0 **Total.** Add lines 1 through 3 4 3,129,171 1,948,835 1,664,580 3,338,458 2,216,929 12,297,973 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 3,150,211 **Public support.** Subtract line 5 from line 4 9,147,762 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 7 Amounts from line 4 3,129,171 1,948,835 1,664,580 3,338,458 2,216,929 12,297,973 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 1,505 31,206 96,114 153,431 53,237 335,493 9 Net income from unrelated business activities, whether or not the business 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 842,715 847,889 1,283 921 1,292 1,678 **Total support.** Add lines 7 through 10 11 13,481,355 Gross receipts from related activities, etc. (see instructions) 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) 67.86 % 14 15 67.1 % 331/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test-2019. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test-2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Secti | on A. Public Support | | | , | | , | |
|----------|--|-----------------------|-----------------------|-------------------|-------------------|-----------------|-------------|
| Calen | dar year (or fiscal year beginning in) ▶ | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise | | | | | | |
| | sold or services performed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| - | organization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| 3 | furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 6 7a | Amounts included on lines 1, 2, and 3 | | | | | | |
| 1 a | received from disqualified persons . | | | | | | |
| | | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| | • | | | | | | |
| C | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| <u> </u> | line 6.) | | | | | | |
| | on B. Total Support | () 00/0 | | | 4.0.0040 | () 2000 | |
| | dar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, rents, | | | | | | |
| | royalties, and income from similar sources. | | | | | | |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, whether | | | | | | |
| | or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | • | | | • | | |
| | organization, check this box and stop he | | | | | | ▶ □ |
| | on C. Computation of Public Suppor | | | | | | |
| 15 | Public support percentage for 2020 (line 8 | | | | | | <u>%</u> |
| 16 | Public support percentage from 2019 Sch | | | | | 16 | % |
| | on D. Computation of Investment In | | | | | | |
| 17 | Investment income percentage for 2020 (| | | - | | | <u>%</u> |
| 18 | Investment income percentage from 2019 | | | | | | <u>%</u> |
| 19a | 331/3% support tests—2020. If the organi | | | | | | |
| | 17 is not more than 331/3%, check this box | | - | - | | _ | _ |
| b | 331/3% support tests—2019. If the organize | | | | | | |
| | line 18 is not more than 331/3%, check this b | oox and stop h | ere. The organ | ization qualifies | s as a publicly s | upported organ | ization 🕨 🗌 |
| 20 | Private foundation. If the organization di | d not check a | box on line 14 | . 19a. or 19b. o | check this box | and see instru | ctions > |

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

| ecu | on A. All Supporting Organizations | | Vaa | NI. |
|-----|--|-----|-----|-----|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | | Yes | NO |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | 3b | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3c | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) | | | |
| | purposes. | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action | | | |
| h | was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| 6 | Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. | 5c | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. | 9a | | |
| b | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. | 9b | | |
| С | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. | 9c | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated | | | |
| _ | supporting organizations)? If "Yes," answer line 10b below. | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) | 10b | | |

| Part | Supporting Organizations (continued) | | | |
|----------------|--|---------|--------|----------|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| | A family member of a person described in line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. | 44. | | |
| Sacti | on B. Type I Supporting Organizations | 11c | | |
| occu | 511 B. Type I Supporting Organizations | | Yes | No |
| | | | 103 | 110 |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part | | | |
| | VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Section | on C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Section | on D. All Type III Supporting Organizations | | | |
| 5 00ti. | 511 517 till Typo in Supporting Organizations | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| · | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in line 2, above, did the organization's supported organizations have | | | |
| | a significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | | | |
| Sacti | on E. Type III Functionally Integrated Supporting Organizations | 3 | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i | netru | ctions | -1 |
| ' a | The organization satisfied the Activities Test. Complete line 2 below. | iisti u | CHOIR | . |
| b | ☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i> | | | |
| C | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity | (see in | struct | ions). |
| 2 | Activities Test. Answer lines 2a and 2b below. | , | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | 6: | | |
| • | these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| а | trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | Ja | | |
| | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

| Part | Type III Non-Functionally Integrated 509(a)(3) Supporting Org | gani | izations | |
|------|--|------|----------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ | | | |
| Sect | ion A—Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B—Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| a | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI): | 1e | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C—Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional (see instructions). | | integrated Type III suppor | ting organization |

Part V

| Secti | on D-Distributions | | | | Current Year |
|-------|---|--------------------------------|---------------------------------------|----|---|
| 1 | Amounts paid to supported organizations to accomplish | exempt purposes | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity | | rted | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purp | oses of supported orga | nizations | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required- | provide details in Part | VI) | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions. | h the organization is res | ponsive | 8 | |
| 9 | Distributable amount for 2020 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| Sect | on E—Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributior Pre-2020 | าร | (iii) Distributable Amount for 2020 |
| 1 | Distributable amount for 2020 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2020 | | | | |
| а | From 2015 | | | | |
| b | From 2016 | | | | |
| С | From 2017 | | | | |
| d | From 2018 | | | | |
| е | From 2019 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2020 distributable amount | | | | |
| i | Carryover from 2015 not applied (see instructions) | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2020 from | | | | |
| | Section D, line 7: \$ | | | | |
| а | Applied to underdistributions of prior years | | | | |
| b | Applied to 2020 distributable amount | | | | |
| С | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions. | | | | |
| 6 | Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2021. Add lines 3j and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| а | Excess from 2016 | | | | |
| b | Excess from 2017 | | | | |
| С | Excess from 2018 | | | | |
| d | Excess from 2019 | | | | |
| е | Excess from 2020 | | | | |

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Part VI

| III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Sectio lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) | ı, 2b, |
|--|--------|
| Schedule A, Part II, Line 10 - Sales of books and conference registration fees directly related to the primary ministry activity of the | |
| organization. | |
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Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

| Name o | f the organization | | Employer identification number |
|--------|---|---|---|
| RAME | SH RICHARD EVANGELISM AND CHURCH HEALTH | | 75-2181879 |
| Par | t I Organizations Maintaining Donor Advi | sed Funds or Other Similar Fund | ls or Accounts. |
| | Complete if the organization answered " | Yes" on Form 990, Part IV, line 6. | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) . | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor funds are the organization's property, subject to the | | |
| 6 | Did the organization inform all grantees, donors, ar only for charitable purposes and not for the benefit conferring impermissible private benefit? | t of the donor or donor advisor, or fo | r any other purpose |
| Par | Conservation Easements. | | |
| | Complete if the organization answered " | Yes" on Form 990, Part IV, line 7. | |
| 1 | Purpose(s) of conservation easements held by the o | - · · · · · · · · · · · · · · · · · · · | |
| | Preservation of land for public use (for example, recre | · · · · · · · · · · · · · · · · · · · | f a historically important land area |
| | ☐ Protection of natural habitat | ☐ Preservation o | f a certified historic structure |
| | ☐ Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization he | ld a qualified conservation contributior | n in the form of a conservation |
| | easement on the last day of the tax year. | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | . 2 a |
| b | Total acreage restricted by conservation easements | 8 | . 2b |
| С | Number of conservation easements on a certified hi | istoric structure included in (a) | . 2c |
| d | Number of conservation easements included in (historic structure listed in the National Register . | c) acquired after 7/25/06, and not c | on a |
| 3 | Number of conservation easements modified, transtax year ► | sferred, released, extinguished, or tern | ninated by the organization during the |
| 4 | Number of states where property subject to conserv | vation easement is located ▶ | |
| 5 | Does the organization have a written policy reg violations, and enforcement of the conservation eas | | ection, handling of |
| 6 | Staff and volunteer hours devoted to monitoring, inspec | eting, handling of violations, and enforcing | conservation easements during the year |
| 7 | Amount of expenses incurred in monitoring, inspecting ▶\$ | g, handling of violations, and enforcing o | conservation easements during the year |
| 8 | Does each conservation easement reported on line 2 and section 170(h)(4)(B)(ii)? | 2(d) above satisfy the requirements of s | section 170(h)(4)(B)(i) |
| 9 | In Part XIII, describe how the organization reports c balance sheet, and include, if applicable, the text of organization's accounting for conservation easement | onservation easements in its revenue a the footnote to the organization's fina | and expense statement and |
| Part | Organizations Maintaining Collections Complete if the organization answered " | | Other Similar Assets. |
| 1a | If the organization elected, as permitted under FAS of art, historical treasures, or other similar assets service, provide in Part XIII the text of the footnote to | held for public exhibition, education, | , or research in furtherance of public |
| b | If the organization elected, as permitted under FAS art, historical treasures, or other similar assets held provide the following amounts relating to these item (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X | for public exhibition, education, or res | earch in furtherance of public service, |
| 2 | If the organization received or held works of art, | historical treasures, or other similar | assets for financial gain, provide the |
| a b | Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X | | ▶ \$ |

| Schedu | le D (Form 990) 2020 | | | | | | | | | Page 2 |
|-----------|--|---------------------|----------------|------------------|--------------|----------|-------------------------|-------|-------------------|------------|
| Par | Organizations Maintaining C | ollections of A | rt, His | torical Tr | easures | , or Ot | her Similar <i>A</i> | Asset | t s (con | tinued) |
| 3 | Using the organization's acquisition, ac collection items (check all that apply): | cession, and othe | er reco | rds, check | any of th | e follov | ving that make | signi | ificant u | ise of its |
| а | ☐ Public exhibition | | d | ☐ Loan o | r exchang | e progr | am | | | |
| b | ☐ Scholarly research | | | | | | | | | |
| С | ☐ Preservation for future generations | | | - | | | | | | |
| 4 | Provide a description of the organizatio XIII. | n's collections an | d expl | ain how the | ey further | the org | ganization's exc | empt | purpos | e in Par |
| 5 | During the year, did the organization so assets to be sold to raise funds rather the | | | | | | | | ☐ Yes | ☐ No |
| Part | IV Escrow and Custodial Arran | gements. | | | - | | | | | |
| | Complete if the organization a 990, Part X, line 21. | - | on For | m 990, Pa | art IV, lind | e 9, or | reported an a | amou | nt on F | orm |
| 1a | Is the organization an agent, trustee, c included on Form 990, Part X? | | | | | | | | ☐ Yes | □ No |
| b | If "Yes," explain the arrangement in Part | XIII and complete | e the fo | lowing tab | ole: | | | | | |
| | | | | | | | | Amo | <u>unt</u> | |
| С | Beginning balance | | | | | 10 | | | | |
| d | Additions during the year | | | | | 10 | | | | |
| е | Distributions during the year | | | | | 1e | | | | |
| f | Ending balance | | | | | 1f | | | | |
| 2a | Did the organization include an amount | | | | | | | • | | ∐ No |
| | If "Yes," explain the arrangement in Part | XIII. Check here | if the e | xplanation | has been | provide | ed on Part XIII | | | |
| Par | Endowment Funds. | | _ | | | | | | | |
| | Complete if the organization a | nswered "Yes" (| | | | | | | | |
| | | (a) Current year | (b) Pri | or year | (c) Two yea | rs back | (d) Three years ba | ack (| e) Four ye | ears back |
| 1a | Beginning of year balance | | | | | | | | | |
| b | Contributions | | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | |
| е | Other expenditures for facilities and programs . | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | |
| g | End of year balance | | | | | | | | | |
| 2 | Provide the estimated percentage of the | current vear end | balanc | e (line 1a. | column (a | ı)) held | as: | | | |
| а | Board designated or quasi-endowment | - | % | (| (- | ,, | | | | |
| b | Permanent endowment ► | % | , - | | | | | | | |
| c | Term endowment ► % | - ^ ~ | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c | should equal 100 |)% | | | | | | | |
| За | Are there endowment funds not in the p | • | | zation that | are held | and ad | ministered for | the | | |
| Ja | organization by: | 00336331011 01 1116 | Organi | zation that | ale neju | and ad | ministered for | uic | Y | es No |
| | (i) Unrelated organizations | | | | | | | [| 3a(i) | 110 |
| | | | | | | | | | 3a(ii) | |
| h | If "Yes" on line 3a(ii), are the related organizations | | | | | | | | 3b | |
| 4 | Describe in Part XIII the intended uses of | | | | | • • | | • [| 30 | |
| - Pari | | | 3 GIIU | ZWITICITE IUI | 103. | | | | | |
| I GII | Complete if the organization a | | on For | m 990 D | art IV line | و11 م | See Form 001 | n Pa | rt X lin | 10 عر |
| | Description of property | (a) Cost or othe | r basis | (b) Cost or (oth | other basis | (c) | Accumulated epreciation | | d) Book v | |
| | | (iiivootiiieii | <u></u> | 130, | | 4 | 5p. 50idii011 | | | |
| | Land | | 0 | | 0 | | | | | 0 |
| b | Buildings | | 0 | | 0 | | 0 | | | 0 |
| C | Leasehold improvements | 1 | 0 | 1 | 0 | | 0 | | | 0 |

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

26,182

0

39,852

. ▶

0

| Part VII | Investments – Other Securities. | | | |
|----------------|--|-------------------------|--|-------------|
| | Complete if the organization answered "Yes" on Form 990, Part | IV, line 11b. See F | orm 990, Part X | , line 12. |
| | (a) Description of security or category (including name of security) | (b) Book value | (c) Method of v Cost or end-of-year | |
| (1) Financial | derivatives | | | |
| | eld equity interests | | | |
| | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | - | | |
| (D) | | | | |
| (E) | | - | | |
| (F) | | - | | |
| (G) (H) | | - | | |
| | mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶ | | | |
| Part VIII | Investments—Program Related. | | | |
| | Complete if the organization answered "Yes" on Form 990, Part | IV. line 11c. See F | orm 990. Part X | . line 13. |
| | (a) Description of investment | (b) Book value | (c) Method of v | aluation: |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | (1) (5 000 D (1) (D) (1 (0) D | | | |
| Part IX | mn (b) must equal Form 990, Part X, col. (B) line 13.) . Other Assets. | | | |
| Partix | Complete if the organization answered "Yes" on Form 990, Part | IV line 11d See F | orm 000 Part Y | line 15 |
| | (a) Description | IV, line TTG. See I | | sook value |
| (1) | (a) Description | | (8) 2 | JOOK Value |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | mn (b) must equal Form 990, Part X, col. (B) line 15.) | | > | |
| Part X | Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part line 25. | IV, line 11e or 11f. | See Form 990, | Part X, |
| 1. | (a) Description of liability | | (b) B | look value |
| (1) Federal in | | | (2) 2 | - Con value |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | mn (b) must equal Form 990, Part X, col. (B) line 25.) | | > | |
| | uncertain tax positions. In Part XIII, provide the text of the footnote to the orga | | | |
| organization' | s liability for uncertain tax positions under FASB ASC 740. Check here if the tex | τ oτ tne tootnote has b | een provided in Pa | ıπ XIII . 🖂 |

Schedule D (Form 990) 2020 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 2,271,458 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2a 0 Donated services and use of facilities 0 Recoveries of prior year grants 2c 0 0 2e 0 3 3 2,271,458 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a 0 0 Add lines **4a** and **4b** 4c 0 Total revenue, Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 2,271,458 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1,589,952 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 0 Prior year adjustments 2b 0 2c 0 Other (Describe in Part XIII.) 0 d 2e 0 3 3 1,589,952 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 Add lines 4a and 4b 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . 1,589,952 Supplemental Information.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States ► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047

20**20**

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

RAMESH RICHARD EVANGELISM AND CHURCH HEALTH 75-2181879

| Par | Form 990, Part IV, line | | iles Outside | the United States. Con | nplete if the organization a | answered "Yes" on |
|------|---|---|--|--|---|---|
| 1 | For grantmakers. Does the other assistance, the grante award the grants or assistan | es' eligibility | for the gran | ts or assistance, and the | | ✓ Yes □ No |
| 2 | For grantmakers. Describe outside the United States. | in Part V the | e organization | 's procedures for monitoring | ng the use of its grants an | d other assistance |
| 3 | Activities per Region. (The fo | llowing Part | L line 3 table o | can be duplicated if addition | nal space is needed) | |
| | (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | (f) Total expenditures for and investments in the region |
| (1) | Sub-Saharan Africa | 0 | 0 | Program Services | Pastoral training | 18,858 |
| (2) | South Asia | 0 | 0 | Program Services | Pastoral training | 30,422 |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| (10) | | | | | | |
| (11) | | | | | | |
| (12) | | | | | | |
| (13) | | | | | | |
| (14) | | | | | | |
| (15) | | | | | | |
| (16) | | | | | | |
| (17) | | | | | | |
| 3a | Subtotal | | | | | |
| b | Total from continuation | | | | | |
| .5 | sheets to Part I | | | | | |
| С | Totals (add lines 3a and 3b) | 0 | 0 | | | 49,280 |

Page 2

Schedule F (Form 990) 2020

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part |

| (1) (2) (3) (4) (5) | | | | | | | | | |
|---------------------|------------------------------|---------------------------------|---|--|--|--|--|-----------------|-----|
| (2) (3) (5) | | | Sub-Saharan Africa Pastoral training | Pastoral training | 12,070 | bank wire transfer | 0 | N/A | N/A |
| (4) | | | Sub-Saharan Africa Pastoral training | Pastoral training | 5,035 | 5,035 bank wire transfer | 0 | N/A | N/A |
| (5) | | | South Asia | Pastoral training | 10,422 | 10,422 bank wire transfer | 0 | N/A | N/A |
| (5) | | | South Asia | Pastoral training | 20,000 check | check | 0 | Ψ'N | N/A |
| | | | | | | | | | |
| (9) | | | | | | | | | |
| (2) | | | | | | | | | |
| (8) | | | | | | | | | |
| (6) | | | | | | | | | |
| (10) | | | | | | | | | |
| (11) | | | | | | | | | |
| (12) | | | | | | | | | |
| (13) | | | | | | | | | |
| (14) | | | | | | | | | |
| (15) | | | | | | | | | |
| (16) | | | | | | | | | |
| 2 Ente exer | er total num npt 501(c)(3 | ber of recipi) organizatior | Enter total number of recipient organizations listed above the exempt 501(c)(3) organization by the IRS, or for which the grant | Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter | ecognized as cha ounsel has provide | at are recognized as charities by the foreign country, recognize se or counsel has provided a section 501(c)(3) equivalency letter | country, recognized equivalency letter | d as a tax ▼ | 4 |
| 3 Ente | er total numl | ber of other o | Enter total number of other organizations or entities | ies səi | | | | . | 0 |

Page 3

Schedule F (Form 990) 2020

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2020 (h) Method of valuation (book, FMV, appraisal, other) (g) Description of noncash assistance 0 0 0 0 (f) Amount of noncash assistance 18,005 Funds provided to in 13,755 Funds provided to in 53,202 Funds provided to in 76,058 Funds provided to in (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients 1064 1521 275 360 (1) Relief and development assista Central America and the C (4) Relief and development assista Sub-Saharan Africa (b) Region (2) Relief and development assista South America (3) Relief and development assista South Asia (a) Type of grant or assistance (11) 14 (15) (16) (18) 9 (10) (12) (13) (17) 9 6 8 <u>6</u>

Schedule F (Form 990) 2020 Page **4**

Part IV Foreign Forms

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | ☐ Yes | ✓ No |
|---|---|-------|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | ☐ Yes | ✓ No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) | ☐ Yes | ✓ No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | ☐ Yes | ✓ No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | ☐ Yes | ✓ No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990) | ☐ Yes | ✓ No |

Schedule F (Form 990) 2020

Schedule F (Form 990) 2020 Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

| Schedule F, Part I, Line 2 - RREACH monitors the use of funds in several ways. RREACH has an established relationship will all grant |
|---|
| recipients as each leader attended a training academy held in Dallas, TX. RREACH confirms each grant recipient is a viable charitable |
| organization engaged in pastoral training work. RREACH sends a representative to each pastoral training event to ensure the program |
| activities are occurring as promised. This representative also oversees the expenditure of funds for program accomplishment. |
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2020 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

| RAME | ESH RICHARD EVANGELISM AND CHURCH HEALTH | 75-21818 | 79 | | |
|------|--|---|----|----------|----------|
| Part | t I Questions Regarding Compensation | | | | |
| | | | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the formula 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant | | | | |
| | ☐ First-class or charter travel ☐ Housing allow | ance or residence for personal use | | | |
| | | business use of personal residence | | | |
| | ☐ Tax indemnification and gross-up payments ☐ Health or social | al club dues or initiation fees | | | |
| | ☐ Discretionary spending account ☐ Personal service | ces (such as maid, chauffeur, chef) | | | |
| b | If any of the boxes on line 1a are checked, did the organization fol | llow a written policy regarding payment | | | |
| | or reimbursement or provision of all of the expenses described | · · · · · · · · · · · · · · · · · · · | | | |
| | explain | | 1b | ~ | |
| 2 | Did the organization require substantiation prior to reimbursing | or allowing expenses incurred by all | | | |
| | directors, trustees, and officers, including the CEO/Executive Direct | | | | |
| | 1a? | | 2 | ' | |
| | | | | | |
| 3 | Indicate which, if any, of the following the organization used to estable | ish the compensation of the | | | |
| | organization's CEO/Executive Director. Check all that apply. Do not c | | | | |
| | related organization to establish compensation of the CEO/Executive | Director, but explain in Part III. | | | |
| | ✓ Compensation committee | yment contract | | | |
| | ☐ Independent compensation consultant ☐ Compensation | n survey or study | | | |
| | Form 990 of other organizations Approval by the | ne board or compensation committee | | | |
| | B : " | A 1: 4 | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section or organization or a related organization: | A, line 1a, with respect to the filing | | | |
| а | Receive a severance payment or change-of-control payment? | | 4a | | ~ |
| b | Participate in or receive payment from a supplemental nonqualified re | etirement plan? | 4b | | ~ |
| С | Participate in or receive payment from an equity-based compensation | n arrangement? | 4c | | ~ |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicab | ole amounts for each item in Part III. | | | |
| | | | | | |
| _ | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations mus | | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, di compensation contingent on the revenues of: | d the organization pay or accrue any | | | |
| а | The organization? | | 5a | | ~ |
| b | Any related organization? | | 5b | | ' |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | | |
| | | | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, di compensation contingent on the net earnings of: | d the organization pay or accrue any | | | |
| а | The organization? | | 6a | | ~ |
| b | , | | 6b | | ~ |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did | the organization provide any perfixed | | | |
| , | payments not described on lines 5 and 6? If "Yes," describe in Part III | . , | 7 | ~ | |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued po | ursuant to a contract that was subject | | | |
| | to the initial contract exception described in Regulations section | on 53.4958-4(a)(3)? If "Yes," describe | | | |
| | in Part III | | 8 | | ~ |
| | | | | | |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable | e presumption procedure described in | | | |

Regulations section 53.4958-6(c)?

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | o and (a) | mitorious C Mitorious C Mitorious C Mitorious CIMITOR MINISTER CONTRACTOR MINISTER CONTRACTOR MINISTER CONTRACTOR MINISTER CONTRACTOR CONTRACTO | 20;+00000000000000000000000000000000000 | | | | 4000 MICO commenced in the commenced in |
|---------------------------|----------|--------------------------|--|---|-----------------------------|----------------|----------------------|---|
| | | (b) DIEBRUOWII O | 1 VV=2 AIIU/UI 1033=IVIIV | oc compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation |
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(i)-(D) | in column (B) reported as deferred on prior Form 990 |
| Ramesh Richard, President | € | 159,522 | 0 | 0 | 0 | 19,263 | 178,785 | 0 |
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Schedule J (Form 990) 2020

| (For |
|---|
| Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
| Schedule J, Part I, Line 1a - Form 990, Schedule J, part I, question 1a: As part of the President's compensation package annually approved by the Board of Directors, an allowance is |
| provided for immediate family members to accompany the President during approved work travel events. The expenses related to all such companion travel are included in the President's Form W.2 as additional compensation. |
| Schedule J. Part I. Line 7 - Form 990. Schedule J. part I. question 7: Honorarium contributions received by the organization for speaking by the President are provided to Dr. Richard as |
| additional compensation and reported annually on his Form W-2. |
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| Schedule J (Form 990) 2020 |

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

| RAM | ESH RICHARD EVANG | SELISM AND CH | URCH HEALTH | | | | | | | 75-2 | 218187 | <u> 79</u> | | | | |
|-------------------|-------------------------------------|---|--|----------|----------------------------------|----------------------------|---------------|--------------------------------------|----------|----------|----------------|------------|---------|-----------------|--|--|
| Par | | | | | | | | ction 501(c)(29) sa or 25b, or Fo | | | | | 40b. | | | |
| 1 | (a) Name of disqualified | person | (b) Relationship between | | | | | (c) Description of transact | | | tion | | | (d) Corrected? | | |
| (4) | | | | organiza | ation | | | | | | | | Yes | No | | |
| <u>(1)</u> (2) | | | | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | | | | | |
| 2 | Enter the amount under section 4958 | | | | n mana(| _ | | ied persons du | ring th | ne ye | ar ► \$ | | | | | |
| 3 | Enter the amount o | of tax, if any, on | line 2, above, | reimb | ursed by | | | | |) | > \$ | | | | | |
| Par | Complete if th | I/or From Interne organization reported an am | answered "Ye | s" on I | Form 99 art X, lin | 0-EZ, Part e 5, 6, or 2 | V, line 2. | 38a or Form 99 | 90, Pa | rt IV, I | line 20 | 6; or i | f the | | | |
| (a) N | lame of interested person | (b) Relationship with organization | (c) Purpose of loan | fro | oan to or om the nization? | (e) Origir principal an | | (f) Balance due | (g) In d | lefault? | | ard or | | ritten ment? | | |
| | | | | То | From | 1 | | | Yes | No | Yes | No | Yes | No | | |
| (1) | | | | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | ļ | | | | |
| (4) | | | | | | | | | - | | | | | | | |
| (5) | | | | | | | | | - | | | | | | | |
| (6) (7) | | | | | | | | | | | | | | | | |
| (8) | | | | | | | | | | | | | | | | |
| (9) | | | | | | | | | | | | | | | | |
| (10) | | | | | | | | | | | | | | | | |
| Total | | | | ٠ | | | . ▶ | \$ | | | | | | | | |
| Part | | sistance Bene ne organization | fiting Interest | ed Pe | rsons. | | | 7 | | | | | | | | |
| (a) |) Name of interested person | ` ' | ship between inter and the organization | | (c) Amount | t of assistance | (| d) Type of assistance | e | (e) | Purpo | se of a | ssistan | ce | | |
| (1) | | | | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | | | | |
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| (8) | | | | | | | | | | | | | | | | |
| (9) (10) | | | | | | | | | | | | | | | | |
| | aperwork Reduction A | oct Notice, sec + | ne Instructions | for For | m 990 a | r 990-E7 | | ıt. No. 50056A | School | dule L | (Form (| 990 05 | 990-F7 | Z) 2020 | | |
| . 01 12 | apei work i leudelioii A | 1401105, 356 11 | ic manucuons | .01 1-01 | 111 990 01 | JJU-LZ. | Oc | | 55116 | | | ,55 01 | | -, -020 | | |

| | Complete if the organization a | | | | (e) Sha | arina a |
|------------|--------------------------------|---|-----------------------------|---------------------------------|---------|---------|
| | (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | organi | |
| | | | | | Yes | No |
| _(1) | World Wide Media Rajiv Richard | brother of President | 68,000 | International/local conferences | | ~ |
| (2) | | | | | | |
| _(3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) (9) | | | | | | |
| (10) | | | | | | |
| Par | t V Supplemental Information. | | | | | |
| Fai | Provide additional information | n for responses to questions | on Schedu l e L (see | instructions). | | |
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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service **Employer identification number** Name of the organization RAMESH RICHARD EVANGELISM AND CHURCH HEALTH 75-2181879 Form 990, Part III, Line 4d - Other program services. RREACH conducts other ministry programs as follows: Pastors' family care assistance, proclamation, ministry-related products, evangelistic events, development of proclamation associates, media outreach, economic helps, study scholarships for international doctorate of theology students, and occasional ministry opportunities. Form 990, Part VI, Section B, Line 11b - Review of Form 990. Each year the completed Form 990 and all attachments are presented to the Board of Directors for their review and consideration prior to being filed with the IRS. Form 990, Part VI, Section B, Line 12c - Conflict of interest. All members of the Board of Directors annually disclose any related party transactions for review to the Board Chair and are maintained with the meeting minutes. In addition, the VP of Operations monitors all business relationships for possible conflicts of interest throughout the year. In cases of a possible conflict, the VP of Operations obtains independent bids for the work to be performed. The bids are reported to the Audit Committee for its review, determination of what is in the best interest of the organization, and recommendation to the Board of Directors. Related party transactions are disclosed in the Board minutes and audited financial statements. Form 990, Part VI, Section B, Line 15 - Executive compensation. Each year compensation, benefits and other remuneration to the President are presented to the Board of Directors for its review, consideration, and approval. Salary survey documentation and market standards are also presented periodically for context. The Board of Directors annually approves the overall amount of compensation for the President prior to the start of the calendar year. Form 990, Part VI, Section C, Line 19 - Governing documents. The organization makes its Form 1023, Form 990 (3 most recent years), and audited financial statements available to the general public upon request. Requests for other governing documents are considered as the requests are received and such requests are normally fulfilled. Form 990, Part VII, Section A, Line 1a - Officers and Directors. Dr. Ramesh Richard's compensation is comprised of salary, honorarium, life insurance, dental coverage, vision benefit, retirement contributions, and miscellaneous items.